# Vol 29, Edition 149 March 18, 2014 Diversity in Action Publish by SBE certified SBE/DBE/MBE BUSINES

## **SBE News Alert**

## Construction Employment Increased In 38 States Between January 2013 And 2014



Kansas and Florida Rack up the Largest 12-Month Gains, Wyoming and Indiana Have Biggest Declines; Idaho and Ohio Top Monthly Rankings, While Vermont and California Shed the Most Jobs in January

Construction firms added jobs in 38 states between January 2013 and January 2014, while 27 states experienced construction employment gains between December and January, according to an analysis today by the Associated General Contractors of America of Labor Department data. Association officials said the fact so many states added construction jobs for the year and month despite harsh winter conditions in many parts of the country is a sign that demand appears to be recovering.

"Especially considering the fact many parts of the country experienced very harsh weather in January, these construction jobs figures are particularly robust," said Ken Simonson, the association's chief economist. "Yet some of these gains will be at risk if federal transportation funding comes to halt this summer as predicted." Kansas led all states with a 10.7 percent rise (5,900 jobs) in construction employment between January 2013 and January 2014. Other states adding a high percentage of new construction jobs for the year included Oregon (9.4 percent, 6,600 jobs); Florida (9.2 percent, 32,700 jobs); Minnesota (9.2 percent, 8,900 jobs) and Alaska (9.1 percent, 1,500 jobs). Florida added the most jobs for the year, followed by California (27,300 jobs, 4.4 percent); Texas (26,000 jobs, 4.3 percent) and Ohio (11,600 jobs, 6.3 percent).

Nine states and the District of Columbia lost jobs between January 2013 and 2014, while construction employment was un-changed in three other states. Wyoming (-5.9 percent, -1,300 jobs) experienced the largest annual percentage loss, followed by West Virginia (-5.4 percent, -1,900 jobs); New Hampshire (-4.4 percent, -1,000 jobs) and D.C. (-4.3 percent, -600 jobs). Indiana (-3,700 jobs, -3.0 percent) lost the most jobs for the year, followed by West Virginia, Wyoming and New Jersey (-1,300 jobs, -1.0 percent).

Idaho (5.8 percent, 1,900 jobs) added the highest percentage of new construction jobs between December and January, followed by Arkansas (5.0 percent, 2,300 jobs); Kansas (4.6 percent, 2,700 jobs) and New Jersey (4.4 percent, 5,700 jobs). Ohio (8,000 jobs, 4.3 percent) added the most jobs for the month. Other states adding a high number of jobs for the month included New York (7,900 jobs, 2.5 percent); Pennsylvania (7,500 jobs, 3.4 percent) and North Carolina (6,400 jobs, 3.7 percent).

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## BUSINESS

#### SBE OUTREACH SERVICES

With 1.5 million businesses in our database, SBE is California's #1 source for diversity outreach.

#### **Advertisements**

Placed in the Small Business Exchange newspaper, SBE Today newsletter, and online at www.sbeinc.com

#### **Faxed and Eblast Solicitations**

Targeted mailings sent to businesses per your criteria.

#### **Telemarketing**

Telephone follow-up calls that follow a script of 5 questions you create.

#### **Computer Generated Reports**

Will fit right into your proposal, along with a list of interested firms to contact.

#### **Contact Info:**

703 Market Street, Suite 1000 San Francisco, CA 94103 Email: sbe@sbeinc.com Website: www.sbeinc.com Phone: (415) 778-6250, (800) 800-8534 Fax: (415) 778-6255

#### **Publisher of**

Small Business Exchange weekly newspaper

## **BIDDING OPPORTUNITIES**

#### Candlestick Point in San Francisco Opportunity to Perform

HPS 1 - Hilltop Regional Parks and Pocket Parks 15 & 16 Construction during the development of CANDLESTICK POINT in San Francisco.

Lennar Urban is requesting qualified, interested construction firms to respond to a public request for proposals to perform HPS 1 - Hilltop Regional Parks and Pocket Parks 15 & 16 Construction for Candlestick Point Redevelopment

For more information, please visit: http://mission.sfgov.org/OCABidPublication/BidDetail.aspx?K=7825

The Successor to the San Francisco Redevelopment Agency (SFRA) has established the 50% Small Business Enterprise (SBE) Participation goal for Construction Subcontracting.

Respondents are encouraged to check this website regularly for updates.

Pre-Bid Coordination
Meeting and Job Walk:
March 27, 2014 @ 10:00 AM
HUNTERS POINT SHIPYARD
Building 101
101 Horn Ave
San Francisco, CA 94124
Proposals must be submitted by
April 15, 2014 @ 2:00 PM (PST).

#### **Construction Employment**

#### Continued from page 1

For the month, 21 states and the District of Columbia lost construction jobs while employment levels were unchanged in two others. Vermont (-5.5 percent, -800 jobs) experienced the largest percentage decline, followed by Iowa (-3.8 percent, -2,600 jobs); Indiana (-3.4 percent, -4,300 jobs) and Missouri (-3.1 percent, -3,300 jobs). California (-6,600 jobs, -1.0 percent) shed the most construction jobs for the month, followed by Indiana, Missouri and Iowa.

Association officials said the construction employment figures were an encouraging sign that demand was rebounding after years of weak demand. But they warned that new predictions that the federal Highway Trust Fund, which finances highway, bridge and transit construction across the country, would hit a zero balance by this summer could undermine the sector's recov-ery during the middle of the construction season.

"Right now demand seems strong enough in many parts of the country to keep many people working in harsh, wintery condi-tions," said Stephen E. Sandherr, the association's chief executive officer. "But demand for new workers will certainly cool this summer should Congress and the administration fail to address the looming transportation funding shortfalls that threaten billions of dollars worth of construction projects."

Source: AGC of America

#### SKANSKA Stacy and Witbeck

A Joint Venture

Sub-Bids Requested From Qualified DBE Subcontractors & Suppliers

Sixth Street Viaduct Replacement Project
City of Los Angeles
Department of Public Works
DBE Goal: 23.95%
Subcontractors scope due on or before

Subcontractors scope due on or before March 25, 2014 – 1:00PM

The City of Los Angeles is replacing the existing Sixth Street Viaduct over the Los Angeles River and U.S. 101. The 3,500-foot long Viaduct was constructed in 1932, but in the last 80 years concrete elements of the Viaduct have cracked and deteriorated as a result of an internal chemical reaction known as ASR. Skanska-Stacy and Witbeck a Joint Venture (SSW) will construct a Viaduct replacement to current standards utilizing a unique design by HNTB. SSW was selected as the CM/GC for the project.

SSW is interested in soliciting in Good Faith all qualified contractors, including certified Disadvantaged Business Enterprises (DBEs), for subcontract opportunities tied to early work on the project. The early work specifically includes enhancements at several street intersections surrounding the Sixth Street Viaduct to accommodate traffic detours that will occur during the construction period.

All interested contractors are encouraged to view plans and specifications for the early work and to consider submitting bids/quotes to SSW for all, or distinct elements of, the early work scope. SSW will consider breaking out scope packages and adjusting schedules to help permit maximum DBE participation. Plans and specifications are available for review at SSW's main office in Riverside or by download through the internet

You can request a link to access the download, or to visit the Riverside office plan room, by emailing your contact information to RSVP4SSW@JHCAgency.com.

#### Quotes requested for contractors, suppliers and service providers include, but are not limited to:

Security services, quality control testing, surveying, traffic control, demolition, concrete forming, concrete supply, pumping, placing and finishing, trench covers, signage, electrical and traffic signal, earthwork, tree planting and removal, asphalt paving, concrete paving, pavement marking, tactile warning tile, detectable warning tile, traffic barriers, chain link fence/gates, utility relocation, construction area signs, temp fencing, cold plane, storm water pollution prevention, iron workers and electricians.

#### **Key Subcontracting Requirements:**

- Insurance:
- ✓ Commercial General Liability (GL): \$1M each occurrence
- ✓ Commercial Auto Liability: \$1M
- ✓ Workers Compensation: \$1M
- Performance / Payment Bonds:
- ✓ Full subcontract amount (SSW will pay bond premium up to 2%)
- Tradesworkers:
- $\checkmark$  SSW is signatory to the Operating Engineers, Laborers, Cement Masons, Carpenters & Teamsters.
- ✓ Weekly Certified Payroll required.

Please call if we can assist you in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies.

SSW is an Equal Opportunity Employer

For questions about this project, including how to submit a bid, please contact SSW's Community Liaison:

Joe Hernandez - (626) 791-5070

Email: joe.hernandez@skanska.com

#### DBE, MBE/WBE, SBE

Subcontractor - Material Suppliers
Subcontractor/material supplier certifications
accepted from USEPA, SBA, CUCP, Tribal,
State & Local Governments, independent
private organization certifications.
(Note: Entities can no longer self-certify and
contractors and subcontractors must
be certified at bid opening).

Water Pollution Control Facility Aeration System Retrofit CIP 12-02

Owner: City of Woodland Location: City of Woodland, CA Bid Date: 4/29/2014 @ 2:00 PM

TRADES: Fiberglass Reinforced Plastic Handrail and Guardrail, Hollow Metal Doors and Frames Chemical Tank Mixers Peristalic Submersible, Sump Pumps, Sub. Horizontal Axial Flow Pumps, Direct Drive Hi Speed Turbo Blower Sys., Diffused Aeration System, Welded SS Aboveground Storage Tanks, Mechanical (Pipe, Valves and Fittings), Electrical, Aggregates, Demolition, CLSM, AC Paving, Fences & Gates, Paving, Concrete Accessories, Door Hardware, Glazing, Painting, HVAC, Evaporative Coolers, Concrete Reinforcing, CIP Concrete, Mortor & Masonry Grout, Structural Steel, Structural Aluminum, Steel Decking, Metal Fabrication, Floor Access Doors, Overhead Coiling Doors, Safety Equipment, Vertical Shaft Mixers, Gravity Ventilators, Fiberglass Reinforced Plastic, Sheet Waterproofing, Water Repellents, Roof & Deck Insulation, Membrane Roofing, Flashing & Sheet Metal, Roof Specialties & Access., Roof Hatches, Joint Sealants, High-performance Coatings, Aluminum Covers

#### **SYBLON REID**

P.O. BOX 100 • Folsom, CA 95763 Phone: (916) 351-0457 • Fax: (916) 351-1674 Contact: **Karen Reichenberger** 

If a portion of the work is too large for you to handle, contact us and we will try and break it into smaller portions

Plans and specs are available for review at Syblon Reid office and upon request will provide assistance with drawings and specifications.

Subcontractors and suppliers must be licensed to comduct business in the state of California. Must be able to provide payment and performance bonds provided by approved surety company. SRC will pay bond premium up to 1.5% of subcontract amount and will assist with insurance compliance. SRC will work with subcontractors on joint check agreements. Plans and specs are available for viewing at our Folsom office and upon request will provide assistance with plans and specifications or help meet other requirements.



### **BIDDING OPPORTUNITIES**

#### Sukut Construction, LLC

Is requesting sub-bids/supplier quotes from qualified DBE/MBE/WBE/DVBE Subcontractors, Suppliers, and Manufacturers for the following (but not limited to) work:

SWPPP and Installation, Pressure Testing, CCTV, Cathodic Testing, Minor Concrete Structures, CML&C Pipe, PVC Pipe, Ductile Iron Fittings, Bulk Fuel, Concrete Materials, Sand & Aggregates

RMV REALTY, INC.

The Ranch - Planning Area 2 **SMWD Improvements for Cow Camp Road Phase 1B County of Orange, CA** BID DATE April 18, 2014 @ 2:00 p.m.

**Sub & Vendor Bids Due Prior** 

#### Sukut Construction, LLC

4010 W. Chandler Avenue, Santa Ana, CA 92704 Contact: Mike Greenlee or Estimating

Phone: (714) 540-5351 • Fax: (714) 545-2003 • Email: estimating@sukut.com

Plans/specs are available for viewing at our office - please call for an appointment. Subcontractors must be prepared to furnish 100% performance and payment bonds and possess current insurance and workers' comp coverage. Sukut Construction will assist Qualified Subcontractors in obtaining bonds, insurance, and/or lines of credit. Please contact Sukut Construction for assistance in responding to this solicitation. Subcontractors/Vendors will be required to sign Sukut's Standard Subcontract/Purchase Order. Copies are available for examination.

Sukut Construction's listing of a Subcontractor in its bid to the agency is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with Subcontractor's price quotes. Quotations must be valid for the same duration as specified by Owner for contract award.

> **Sukut Construction, LLC** An Equal Opportunity Employer



Sub-Bids Requested From Qualified DBE Subcontractors & Suppliers

Cold Plane Overlay, Ludlow Caltrans Contract No.: 08-0K2804 District 08 on Route 40 DBE Goal: 5% Bid Date: April 10, 2014 - 2:00PM

Skanska is interested in soliciting in Good Faith all subcontractors as well as certified DBE companies for this project. All interested subcontractors, please indicate all lower tier DBE participation offered on your quotation as it will be evaluated with your price. Please call if we can assist you in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies. Skanska will also review breaking out scope packages and adjusting schedules to help permit maximum participation.

Plans and Specifications are available for view at our main office in Riverside or on the Caltrans website: http://www.dot.ca.gov/hq/esc/oe/weekly\_ads/index.php

Quotes requested for contractors, suppliers and service providers include, but are not limited to: Construction Site Management, Storm Water Pollution Plan, Street Sweeping, Construction Area Signs, Traffic Control System, Temporary Pavement Marking, Temporary Traffic Stripe, Portable Changeable Message Signs, Metal Beam Guard Railing, Cold Plane Asphalt Concrete Pavement, Fiber Rolls, Hot Mix Asphalt, Place Hot Mix Asphalt Dike, Tack Coat, Terminal System, Thermoplastic Pavement Marking, Thermoplastic Traffic Strip, Paint Traffic Stripe, Pavement Marker, Asphalt Rubber Binder, Minor Concrete (Minor Structure), Biologist, Inertial Profiler, Shoulder Rumble Strip.

Subcontracting Requirements: Skanska's insurance requirements are Commercial General Liability (GL): \$1M ea. occ., \$1M personal injury, \$2M products & completed operations agg. and general agg.; \$1M Auto Liability; \$5M Excess/Umbrella and \$1M Workers Comp. Endorsements and waivers required are the Additional Insured End., Primary Wording End., and a Waiver of Subrogation (GL & WC). Other insurance requirements may be necessary per scope. Subcontractors may be required to furnish performance and payment bonds in the full amount of their subcontract by an admitted surety and subject to approval by Skanska. Skanska will pay bond premium up to 1%. Quotations must be valid for the same duration as specified by the Owner for contract award. Conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing. Skanska is signatory to the Operating Engineers, Laborers, Cement Masons, Carpenters Unions and Teamsters. Subcontractors must provide weekly, one original and one copy of all certified payrolls, including non-performance and fringe benefit statements if required by law or by the Prime Contract. Subcontractor scope (including any conditions or exceptions) is required 24 hours prior to bid deadline to allow proper evaluation.

Skanska is an Equal Opportunity Employer

Skanska Estimating Dept: 1995 Agua Mansa Rd, Riverside, CA 92509 Ph: (951) 684-5360, Fax: (951) 788-2449 Email: joe.sidor@skanska.com

Request for DBE Quotes \*\*\*THIS PROJECT HAS A 8.2% DBE GOAL \*\*\*

**PROJECT: Route 15-Baseline Road Interchange Improvements** 

LOCATION: Rancho Cucamonga, CA IFB NO.: 13145

BID DATE: March 25, 2014 · BID TIME: 2:00 P.M. Please respond by 5:00 p.m., March 24, 2014

We are seeking quotes from DBE Subcontractors & Suppliers for the following, but not limited to, work items: Construction Area Signs, Traffic Control, Barricades (Type II, III), SWPPP, Sweeping, Fencing, Irrigation & Landscape, Roadside Signs, Cold Plane AC, Clear & Grub, Excavation, Plastic Pipe, Erosion Control, Hydroseed, Class 2 Aggregate Base, HMA, Lean Concrete Base, Place AC Dike, Tack Coat, Liquid Asphalt (Prime Coat), PCC Aggregates, Spalled Joints, Grind Concrete, CIDH Piling, Minor Concrete (Minor Structure), Fractured Rib Texture, Precast PS Concrete Girders, Joint Seal Assembly, Bar Reinforcing Steel, Sign Structures, Sign Panels, Reinforced Concrete Pipe, Alternative Pipe Culvert, Manhole, Rock Slope Protection, Slope Paving, Metal Beam Guard Rail, Concrete Barrier, Striping & Marking, Electrical.

e-mail inquiries/quotes to: estimating@ coffmanspecialties.com or send via fax (858) 586-0164

#### Coffman Specialties, Inc.

9685 Via Excelencia, Suite 200 San Diego, California 92126

Phone (858) 536-3100 • Bid Fax (858) 536-3131

Coffman Specialties, Inc. is signatory to Operating Engineers, Laborers, Teamsters, Cement Masons and Carpenters unions. Quotations must be valid for the sameduration as specified by the Owner for contract award. Insurance and 100% Payment & Performance Bonds will be required. We will provide assistance/advice with obtaining Bonds/Insurance/Credit. Waiver of Subrogation will be required. Plans are available through SANBAG and our San Diego Office. We are an EOE & seriously intend to negotiate with qualified firms. Non-DBE Subs/Suppliers: Indicate 2nd tier DBE participation offered on your quotation as it will be evaluated with your price.

> Sub Bids Requested From Qualified **DBE and UDBE**

Subcontractors & Suppliers for

#### **MacArthur Transit Community Partners, LLC-**Frontage Road MacArthur Transit Village Location: Oakland, CA Bid Date: March 27, 2014 @ 10:00 AM

McGuire and Hester is seeking qualified subcontractors in the following trades: Concrete; Rebar; Asphalt; Aggregate Base; Drainage Base; Electrical; and Striping.

We will pay up to and including one and one-half percent (1-1/2%) of your bonding cost. Certification assistance is available, as well as viewing plans and specs.

#### McGuire and Hester

9009 Railroad Avenue • Oakland, CA 94603 Phone: (510) 632-7676 • Fax: (510) 562-5209 **Contact: Charlie Thome** 

An Equal Opportunity Employer

## **Public Legal Notices**



#### CITY & COUNTY OF SAN FRANCISCO DEPARTMENT OF PUBLIC WORKS

#### Contract No. 2122J (ID No. FCE14065) TARAVAL STREETSCAPE IMPROVEMENTS

Sealed bids will be received at 1155 Market Street, 4th Floor, San Francisco, California 94103 until 2:30 p.m. on March 26, 2014, after which they will be publicly opened and read. Digital files of Bid Documents, Plan Holders Lists, and Addenda may be downloaded at no cost from the Department of Public Works (DPW) Electronic Bid Documents Download site at www.sfdpw.org/biddocs, or purchased on a CD format from 1155 Market Street, 4th Floor, San Francisco, California 94103, telephone 415-554-6229, for a non-refundable \$15.00 fee paid by cash or check to "Department of Public Works". Please visit the DPW's Contracts, Bid Opportunities and Payments webpage at www. sfdpw.org for more information. Notices regarding Addenda and other bid changes will be distributed by email to Plan Holders.

The Work is located along Taraval Avenue from 46th Avenue to the Great Highway and consists of pavement renovation, curb ramp construction, landscape and street light improvements, traffic routing, and all related and incidental work. The time allowed for completion is 180 consecutive calendar days. The Engineer's estimate is in excess of \$850,000. For more information, contact

the Project Manager, Meghan Tiernan at 415-558-4541.

This Project shall incorporate the required partnering elements for **Partnering Level 1**. Refer to Section 01 31 33 for more details.

Pursuant to San Francisco Administrative Code (SFAC) Section 6.25, "Clean Construction" is required for the performance of all work.

The Specifications include liquidated damages. Contract will be on a Lump Sum Bid Items With Unit Prices basis. Progressive payments will be made.

Bid discounts may be applied as per SFAC Chapter 14B. Subcontracting goal is 25% LBE. Call Selormey Dzikunu at (415) 558-4059 for details. In accordance with SFAC Chapter 14B requirements, all bidders, except those who meet the exception noted below, shall submit documented good faith efforts with their hids and must achieve 80 out of 100 points to be deemed responsive. Bidders will receive 15 points for attending the pre-bid conference. Refer to CMD Form 2B for more details. Exception: Bidders who demonstrate that their total LBE participation exceeds the above subcontracting goal by 35% will not be required to meet the good faith efforts requirements.

A pre-bid conference will be held on March 12, 2014; 11:00 a.m., at 30 Van Ness Avenue, 5th Floor

For information on the City's Surety Bond Program, call Jennifer Elmore at (415) 217-6578

A corporate surety bond or certified check for ten percent (10%) of the amount bid must

accompany each bid. SFAC Sec. 6.22(A) requires all construction greater than \$25,000 to include performance and payment bonds for 100% of the contract award.

Class "A" license required to bid.

In accordance with San Francisco Administrative Code Chapter 6, no bid is accepted and no contract in excess of \$400,000 is awarded by the City and County of San Francisco until such time as the Mayor or the Mayor's designee approves the contract for award, and the Director of Public Works then issues an order of award. Pursuant to Charter Section 3.105, all contract awards are subject to certification by the Controller as to the availability of funds

Minimum wage rates for this project must comply with the current General Prevailing Wage as determined by the State Department of Industrial Relations. Minimum wage rates other than applicable to General Prevailing Wage must comply with SFAC Chapter 12P, Minimum Compensation Ordinance.

This Project is subject to the requirements of the San Francisco Local Hiring Policy for Construction (''Policy'') as set forth in Section 6.22(G) of the SFAC. Bidders are hereby advised that the requirements of the Policy will be incorporated as a material term of any contract awarded for the Project. Refer to Section 00 73 30 of the Project Manual for more information.

Right reserved to reject any or all bids and waive any minor irregularities.

3/13/14 CNS-2596464# SMALL BUSINESS EXCHANGE

#### UC IRVINE

## ANNOUNCEMENT TO PREQUALIFIED PROPOSERS UNIVERSITY OF CALIFORNIA, IRVINE

UC Irvine (UCI) invites the following prequalified Proposers to submit proposals for the SOCIAL SCIENCES TOWER & LAB BUILD-ING REPAIRS, PROJECT NO. 990009:

BNBUILDERS, INC. DBA BNBUILDERS, San Diego, CA 92121, (858) 550-9433; HATHAWAY DINWIDDIE CONSTRUCTION COMPANY, Los Angeles, CA 90017, (213) 236-0500; and PCL CONSTRUCTION SERVICES, INC., Glendale, CA, 91203 (818) 246-3481.

#### MAXIMUM ACCEPTANCE COST: \$1,590,000

**DESCRIPTION:** Work includes extensive repair to the deteriorating concrete exterior wall surfaces of the Social Sciences Tower & Laboratory buildings. Repairs to cracks, existing and impending spalls, rust spots, and streaks shall include but not be limited to spot abatement of asbestos containing material (ACM), rebar restoration, concrete patching, and painting. The exte-

rior façade of the Social Sciences Tower building consists of 7 stories with exposed cast-in-place concrete beams, pilasters, and window wall system with precast lightweight concrete sunshades. The exterior façade of the Social Science Lab building consists of 4 stories with exposed cast-in-place concrete beams, pilasters, and window wall system.

Project completion time: 4.5 Months

PROJECT DELIVERY: Design Build

PROCEDURES: RFP avail 3/17/14, 4 PM. Prequalified Proposers receive 2 sets at UCI Design & Construction Svcs, 101 Academy, Ste 200, Irvine, CA 92697. Purchase at C2 Reprographics, Costa Mesa, CA (949) 545-0112. Planrooms: F.W. Dodge (626) 930-8991 and Reed (800) 424-3996.

MANDATORY PRE-PROPOSAL CONFER-ENCE & SITE VISIT: 3/25/14, 10:30 AM, UCI Design & Construction Services – Wright Workroom, 101 Academy, Suite 200, Irvine, CA 92697-2450.

PROPOSALS DUE: Technical Proposal,4/14/14, 4 PM and Lump Sum Base Price Pro-

posal, 4/15/14, 4 PM received only at UCI Design & Construction Services, 101 Academy, Suite 200, Irvine, CA 92697, (949) 824-6630.

Required: General Building "B" California Contractors License and 10% bid bond from admitted surety insurer (as defined in the California Code of Civil Procedure Section 995.120). The successful GC and its subs are req'd to follow the nondiscrimination reqs set forth in the RFP and pay prevailing wage rates at the location of the Work.

Every effort will be made to ensure that all persons shall have equal access to contracts and other business opportunities with the University, regardless of: race; color; religion; sex; age; ancestry; national origin; sexual orientation; physical or mental disability; veteran's status; medical condition; genetic information; marital status; gender identity; pregnancy; service in the uniformed services; or citizenship within the limits imposed by law or University's policy.

Brenda Duenas, Principal Contract Administrator, (949) 824-9586, blduenas@uci.edu. Bid Board: www.designandconstruction.uci.edu